

TO: Chief Executive
Civil Servants Salary Policy and System Review Task Force
Civil Service Bureau
LegCo members
South China Morning Post
Apple daily
Ming Pao

27 May 2002

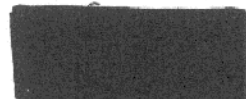
Re: Review and deletion of Contract Staff

I am writing to complain about the misuse of funds at the time of increasing pressure of pay cut to civil servant.

I am a serving civil servant. I am dissatisfied with what the top management is doing all about by wasting of resources and funds. As voluntary surrender (VR) has already launched to reduce staff cost by giving out additional allowances. I presume the mathematics has been done to arrive the VR proposal which can reduce the overall staff cost. Unfortunately, a large amount of non-civil service staff contract (NCSC) were issued to clerical staff and even professional staff those. It was a complete contrary to what we have done by evaluation of existing workload and staff cost by launching VR programme or using natural wastage. As HKSAR is a big organization, careful consideration of using public funds are necessary.

With the implementation of VR and natural lost of staff due to retirement, there are increasing pressure and workload of most civil servants and they are hardworking and loyal to the government. I would think to cut those NCSC staff is a most imminent need of the HKSAR government in order to save costs. Although you may say government has the obligation to increase employment opportunities, then I would suggest not to reduce staff cost by VR programme, but making good use of additional funds for VR to create job opportunities such as Hong Kong cleaning or tourism-related posts, it would be much beneficial to the public.

Yours faithfully,



Serving civil servant