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 From: [REDACTED]@bd.gov.hk 


Date: 2002/05/15 Wed AM 10:21:37 CST

To: jsscs@jsscs.gov.hk

 CC: [REDACTED]@netvigator.com 

Subject: Civil servant appointed after 1 June 2000

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Dear Madam/Sir,

When the whole city concentrated on how to reduce the salary of the Civil servant, our small group of people seems to be totally ignored !!!

It should be well known for the civil servant, but not the Public, that the starting point was reduced from point 32 to point 27 and no more pension was granted. In addition, the housing allowance was also reduced and many others fringe benefit were cut.

As people are talking about morale of civil servant, this small group of people's morale have been buried !!!

Not mention about pension which is actually logical to delete this colonial terms of appointment, the difference between basic salary is almost 30%. I totally agree that a new salary system should be established for the new comers as the economic climate has changed but it is questionable for the amount of deduction whether it is reasonable and logical.


You can imagine that there are two civil servants working in the same office with the same post and same working experience but the new comer can only have half the monthly income as compared with the old people. (This is real as you can calculate that as most of the old people have already entitled to have housing allowance but we don't!!)

So, I would suggest the Task Force to review not only on reduction of civil servant's salary but also review the unfair situation as mentioned above.

Regards,


 (Structural Engineer of Buildings Department)

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From: [REDACTED]@bd.gov.hk 

Date: 2002/06/04 Tue PM 05:22:11 CST

To: jsscs@jsscs.gov.hk

CC: [REDACTED] 


Subject: Re: Review of Civil Service Pay Policy and System - Public Consultation Forum

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Dear Madam/Sir,

Thank you for your reply and invitation for the forum. Unfortunately, I will not be in town on that day so I could not attend it. However, kindly please convey my message to let people (both our colleagues and the public) realise this unfair situation exist in such a well developed city.

I view of this case, I have two options for the Task Force to consider :

Option A : All 'civil servants' salary to be reduced in a pro-rata basis in proportion to the difference between the old people (ie those employed before 1 June 2000) and the new comer. In such, the rate of reduction shall be much bigger than what currently propose and should be go back to 1997's rate. I think the whole Government will in shock !!!! But this is logical if the new comer can suffer this and still survive.

Option B : To reduce the old people salary in according to the current proposal which is actually extremely mile reduction. Then the new comer shall have a logical increment to narrow down the difference. I would suggest to add 3 points.

I hope my message would really be conveyed to the public and it will also be one of the issue to be added to the agenda of any further Task Force meeting. Please also update me for any new progress.

Regards,

[REDACTED]