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Date: 2002/05/28 Tue AM 10:40:28 CST

To: jsscs@jsscs.gov.hk

Subject: Review of Civil Service pay Policy and System

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Dear Sir/Madam,

The Commission/Government should not preconceive views on the direction of pay reform. More countries like Japan, China, Germany, France and U.S. should be used for the pay system.

Changes to the present system would be made hastily and would adversely affect the morale of the civil service.

No objective appraisal system can be devised to give a fair judgement for the pay rise/awards.

How to fund the increasing spending for the pay award? What can you do for those have reached the maximum pay scale?

Regards,



26 April, 2002

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