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From: "██" 
 Date: 2002/05/26 Sun PM 06:51:39 CST
 To: <jsscs@jsscs.gov.hk>
 Subject: civil service pay policy and system

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i oppose the introduction of performance-based rewards because:

1. It will lead to shoe-polishing culture
2. It will affect teamwork
3. performance in service is difficult to measure
4. different rater will have different standard
5. Civil servant cannot control his positng
6. it would unfair to some supporting units as their performance is not known to the outsiders etc.

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