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Date: 2002/05/17 Fri PM 12:10:54 CST

To: jsscs@jsscs.gov.hk

Subject: serious comments

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- 1) The consultancy paper did not try to find out in those surveyed countries how the civil servants' pays are as compared to their local market. I think the HKSARG has deliberately left this out.
- 2) It is clear the benefits of civil servants in HK are paid an extraordinary amount, outrageous!
- 3) It has always been the case that the consultants often have to say what the government wants them to say.
- 4) I do not see figures such civil servants pay as a percentage of government spending, as a percentage of GDP, etc.
- 5) It is understandable that the civil servants want to protect their interest (and by hurting the economy of whole HK). They often argue that they also pay tax. My point is simply this: cut their pay to a level so that they don't have to pay tax at all.

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