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From: [Redacted] >
Date: 2002/05/09 Thu PM 01:50:11 CST
To: jsscs@jsscs.gov.hk
Subject: Shift Allowance Pay

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Under the present pay policy for the personnel working in hospitals, fire stations, police stations, ambulance service etc which require 24 hour a day, those government officers receive higher pay because they have to work shift duty. In reality, not all personnel working shift duty. 1/3 of the above people working from 9 am to 5 pm instead. However, they are still paid with shift duty in their pay.

In New York, USA, the shift policy is entirely different from HongKong. In New York State or City Government Departments, they only pay those personnel working outside normal office hours. e.g. they pay shift allowance from 8 pm to 8 am inclusively. The civillian has to report his/her work time sheet on daily basis at the end of the week or month by himself/herself. If they fail to fill out their work time sheet for shift allowance, they receive no shift allowance accordingly. Also if they are on vacation leave or sick leave or whatever reason fail to work on any time from 8 pm to 8am, they are not entitled to receive shift allowance. Also one hour meal time is not included for shift allowance pay. This shift allowance policy is no only saving a lot of revenue for Hong Kong Government, but also the shift allowance is really paid to those work on non-office hours civillians. It is strongly suggested beacuse it is a really fair game! For further information concerning this matter, please do not hesitate to contact me via e-mail [Redacted]

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