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From: [REDACTED] <[REDACTED]@sinaman.com> 

Date: 2002/05/28 Tue PM 03:47:36 CST

To: <jsscs@jsscs.gov.hk>

Subject: Review of Civil Service Pay Policy

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I am a servant. In the review of civil service pay policy and system. I think that the pay policy can base or consider on the factor of personal academic qualification. Which can directly reflect or show a person's capacity such as assessment of thinking capacity, realizing capacity, active, etc. Moreover, it can directly help Hong Kong Government to improve servant further active atmospheric.

It is principally assessed a personal capacity in salary's increment system of privacy organization or company.

Furthermore, Hong Kong Government also encourages civics to continuable learning. So Hong Kong Government should firstly activate this qualification base pay policy system. It can help to encourage and improve Hong Kong people continuable learning's morale and atmospheric in Hong Kong. Also it can make a good modeler for Privacy Company to encourage their staff continuable learning.

I believe that it can help Hong Kong to overcome future challenge and to achieve further effective government services.

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