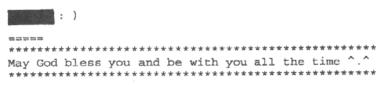


To: JSSCS/HKSARG@JSSCS
cc: bcc: JSSCS/HKSARG

Subject: Review of Civil Service Pay Policy and System

Dear Sir/Madam,

I think in revision of the CS pay policy and system, the other important aspect to look at is its promotion policy and system, and also the policy on allowances which form a big part of the overall CS budget. I have a feeling that the govt has long been allowing "easy" promotion which let the CS have the "take it for granted" attitude. So, even you shrink on their pay, they get the other way to earn more. I think the govt should seriously look at the CS package and budget as a whole instead of just part of it.



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