

Existing and planned measures on the promotion of racial equality

Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of Service

The Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of Service (JSSCS) provides dedicated support service to the following five advisory bodies established by the Hong Kong Special Administrative Region Government -

- Standing Commission on Civil Service Salaries and Conditions of Service;
- Standing Committee on Disciplined Services Salaries and Conditions of Service;
- Standing Committee on Directorate Salaries and Conditions of Service;
- Standing Committee on Judicial Salaries and Conditions of Service; and
- Advisory Committee on Post-service Employment of Civil Servants (ACPE).

The four advisory bodies on civil service and judicial salaries and conditions of service provide independent advice to the Chief Executive on the principles and practices governing pay, conditions of service and salary structure of the non-directorate civil service, the disciplined services, the directorate and judicial officers respectively.

The ACPE advises the Chief Executive and the Secretary for the Civil Service on applications for post-service outside work from directorate officers.

Services Concerned	<ul style="list-style-type: none">● The public can access the reports on the work of the five advisory bodies that are published on JSSCS' website.
Existing Measures	<ul style="list-style-type: none">● Reports of the five advisory bodies are available on JSSCS' website in the two official languages of Hong Kong (i.e. Chinese and English).
Assessment of Future Work	<ul style="list-style-type: none">● JSSCS will arrange translation of the reports into other languages where necessary and appropriate.● JSSCS will review its services from time to time, with a view to meeting the needs of people of different ethnicities. For continuous assessment and improvement of service

delivery, data and information on use of services by people of different ethnicities are collected.

Additional
Measures
Taken/To Be
Taken

- JSSCS will arrange training for its staff to enhance their awareness of, and sensitivity to, racial equality.

For enquiries concerning the existing and planned measures on the promotion of racial equality, please contact Ms Katy IP, Senior Executive Officer (Administration) via the following channels -

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